

FISCAL YEAR 09-10

Administrative Services

Job Classification	ENTRY-LEVEL Minimum Maximum	INTERMEDIATE			JOURNEY			MASTER																	
		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
NON-EXEMPT											NON-EXEMPT														
Clerk/Typist	G3 11,0736 11,6274	11,7726	11,9197	12,0688	12,2197	12,3726	12,5274	12,6841	12,8428	13,0034	13,1659	13,3303	13,4971	13,6659	13,8365	14,0096	14,1846	14,3620	14,5413	14,7231	14,9072	15,0938	15,2822	15,4731	
Secretary	G4 11,9596 12,5577	12,7149	12,8740	13,0351	13,1991	13,3630	13,5298	13,6990	13,8702	14,0438	14,2192	14,3971	14,5769	14,7591	14,9438	15,1308	15,3197	15,5111	15,7048	15,9010	16,0995	16,3010	16,5048	16,7111	
	G5 12,9163 13,5620	13,7317	13,9034	14,0769	14,2529	14,4313	14,6115	14,7942	14,9793	15,1663	15,3558	15,5476	15,7418	15,9385	16,1375	16,3394	16,5438	16,7505	16,9601	17,1721	17,3865	17,6038	17,8240	18,0466	
	G6 13,9495 14,6471	14,8303	15,0159	15,2034	15,3933	15,5856	15,7803	15,9774	16,1769	16,3793	16,5841	16,7913	17,0014	17,2139	17,4293	17,6471	17,8678	18,0913	18,3173	18,5462	18,7779	19,0125	19,2500	19,4909	
Office Manager;	G7 15,0654 15,8188	16,0163	16,2163	16,4192	16,6245	16,8322	17,0428	17,2558	17,4716	17,6899	17,9111	18,1351	18,3620	18,5913	18,8236	19,0587	19,2971	19,5385	19,7827	20,0298	20,2803	20,5337	20,7904	21,0505	
Records Manager;																									
Executive Secretary;																									
Legal Assistant	G8 16,2707 17,0841	17,2976	17,5139	17,7327	17,9543	18,1788	18,4063	18,6365	18,8697	19,1058	19,3447	19,5865	19,8313	20,0793	20,3303	20,5846	20,8418	21,1024	21,3663	21,6337	21,9038	22,1779	22,4553	22,7361	

NOTE: Figures on this chart may be rounded due to administrative purposes, or may vary in the payroll system due to rounding.

Example on how to calculate regular earnings for non-exempt employees:

If an employee works 2,080 regular hours over the course of the year, and the hourly pay rate is \$10.00/hr.

Then, 2,080 X \$10.00 = \$20,800

FISCAL YEAR 09-10

Job Classification	GRADE	ENTRY-LEVEL		INTERMEDIATE			JOURNEY			MASTER																		
		Minimum	Maximum	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		
NON-EXEMPT	G3	11,072.88	11,627.41	11,772.98	11,919.78	12,068.88	12,219.77	12,376.61	12,531.94	12,684.11	12,842.28	13,003.41	13,165.69	13,333.33	13,497.11	13,665.99	13,836.85	14,009.68	14,184.45	14,362.00	14,541.33	14,723.11	14,907.72	15,095.08	15,285.22	15,478.11	15,673.71	
	G4	11,956.98	12,527.71	12,714.99	12,903.19	13,091.91	13,281.81	13,473.59	13,667.94	13,864.54	14,063.08	14,263.36	14,465.19	14,669.37	14,875.76	15,084.17	15,294.41	15,506.41	15,719.98	15,935.00	16,151.37	16,369.00	16,587.79	16,807.64	17,028.54	17,250.48	17,473.46	17,697.48
	G5	12,916.63	13,502.20	13,713.17	13,929.34	14,151.31	14,378.81	14,611.54	14,849.21	15,091.54	15,338.24	15,589.91	15,846.24	16,107.01	16,372.01	16,641.01	16,913.81	17,190.21	17,470.01	17,753.01	18,039.01	18,327.01	18,616.01	18,906.01	19,197.01	19,489.01	19,782.01	20,075.01
Recreation Leader; Accounting Clerk; Training Clerk/Optional License Fees; Telecommunicator, Recreation Specialist; Operations Technician; Buyer; Imaging Specialist; Operations Support Coordinator; Payroll Administrator; Lead Telecommunicator; Recreation Supervisor (depending on staffing if exempt status not met); Auto Parts Supervisor; Housing Inspector	G6	13,949.51	14,647.11	14,830.03	15,015.99	15,203.44	15,393.33	15,585.66	15,780.03	15,977.44	16,176.69	16,379.33	16,584.11	16,791.33	17,001.44	17,213.99	17,428.93	17,647.11	17,867.68	18,091.33	18,317.33	18,546.62	18,779.19	19,015.25	19,255.00	19,499.09	19,747.54	20,000.00
	G7	15,065.41	15,819.88	16,016.63	16,216.63	16,419.92	16,624.45	16,832.22	17,042.88	17,255.68	17,471.16	17,689.91	17,911.11	18,135.11	18,362.20	18,591.33	18,823.36	19,058.97	19,297.11	19,538.65	19,782.72	20,029.88	20,280.33	20,533.71	20,790.04	21,050.55	21,315.00	21,584.00
	G8	16,270.71	17,084.11	17,297.76	17,513.99	17,732.71	17,954.43	18,178.88	18,406.63	18,636.65	18,869.97	19,105.88	19,344.71	19,585.66	19,831.33	20,079.93	20,330.33	20,584.66	20,841.11	21,102.44	21,368.33	21,637.11	21,909.38	22,179.19	22,455.33	22,737.11	23,015.00	23,298.00
Engineering Technician; Public Works Engineering Technician; Housing Planner; Recreation Facility Manager (depending on staffing if exempt status not met); Evidence Collection Unit Technician	G9	17,572.11	18,451.00	18,681.77	18,915.54	19,151.91	19,391.33	19,633.77	19,876.88	20,127.44	20,378.88	20,633.33	20,891.33	21,152.44	21,416.88	21,684.66	21,955.88	22,230.33	22,508.22	22,789.44	23,074.55	23,363.00	23,654.88	23,950.00	24,250.00	24,553.44	24,861.00	25,172.00
	G10	18,977.91	19,926.91	20,176.00	20,428.44	20,683.77	20,942.33	21,204.33	21,469.92	21,737.55	22,009.11	22,284.11	22,562.55	22,844.77	23,130.33	23,419.22	23,712.00	24,008.97	24,309.33	24,613.22	24,920.22	25,231.77	25,547.11	25,866.33	26,189.99	26,517.33	26,848.00	27,181.00
City Clerk; Evidence Collection Unit Supervisor	G11	20,466.21	21,790.44	22,063.00	22,338.99	22,618.33	22,901.00	23,187.00	23,476.99	23,770.22	24,067.33	24,368.33	24,673.11	24,981.77	25,294.22	25,610.66	25,930.00	26,254.88	26,583.22	26,915.44	27,251.99	27,592.88	27,937.55	28,286.55	28,639.99	28,997.00	29,358.00	29,722.00
EXEMPT																												
Aquatics/ice Arena Manager; Golf Course Manager; Recreation Supervisor (depending on staffing; 6 g, Dugan Best Manager)	G8	3384.33	3891.91	3940.55	3989.88	4039.77	4090.22	4141.33	4193.11	4245.55	4298.66	4352.33	4406.77	4461.88	4517.66	4574.11	4631.33	4689.22	4747.88	4807.11	4867.00	4928.00	4989.66	5052.00	5115.22	5179.11		
Business Analyst - Public Works; Network Systems Technician; Radio/Network Technician; Auto Maintenance Supervisor; Occupational License Inspector (Field Auditor); Web Analyst/Programmer; Recreation Facility Manager (depending on staffing)	G9	3655.00	4203.33	4255.88	4309.00	4362.99	4417.44	4472.66	4528.55	4585.11	4642.44	4700.33	4759.22	4818.77	4878.99	4939.99	5001.66	5064.11	5127.44	5191.55	5256.44	5322.11	5388.66	5456.00	5524.22	5593.33		
Resources/Community Relations Specialist; Accountant	G10	3947.44	4539.55	4596.22	4653.77	4711.99	4770.88	4830.44	4890.66	4951.55	5013.00	5075.11	5140.00	5204.33	5269.33	5335.00	5402.00	5469.55	5537.99	5607.11	5677.22	5748.22	5820.11	5892.99	5966.66	6041.22		
GIS Analyst/Programmer	G11	3655.00	4263.22	490.27	4964.00	5026.11	5088.99	5152.55	5216.99	5282.11	5348.11	5415.00	5482.77	5551.22	5620.66	5690.99	5762.00	5834.00	5906.99	5980.77	6055.55	6131.22	6207.88	6285.44	6364.00	6443.66	6524.11	
Systems Analyst Programmer	G12	4604.33	5294.99	5361.11	5428.11	5496.00	5564.77	5634.33	5704.77	5776.00	5848.22	5921.33	5995.33	6070.22	6146.11	6222.99	6300.77	6379.55	6459.22	6539.99	6621.66	6704.44	6788.22	6873.11	6959.00	7046.00		
Network Systems Engineer	G13	4972.66	5718.55	5790.00	5862.44	5935.77	6009.99	6085.00	6161.11	6238.11	6316.11	6395.11	6475.00	6555.99	6637.88	6720.00	6804.44	6889.99	6976.00	7063.22	7151.55	7240.99	7331.44	7423.00	7515.66	7609.77		

NOTE: Figures on this chart may be rounded due to administrative purposes, or may vary in the payroll system due to rounding.

Example on how to calculate regular exempt for non-exempt employees:

If an employee works 2,080 regular hours over the course of the year, and the hourly pay rate is \$10.00/hr. Then, 2,080 x \$10.00 = \$20,800

Exempt employees:

Exempt employee pay is based on a weekly salary pursuant to applicable wage and hour regulations. The above amount for exempt employees reflects when an employee is employed for 52 weeks (if applicable) without any pay dockage as permitted by applicable law.

FISCAL YEAR 09-10

JOB CLASSIFICATION	KEY EXEMPT MANAGEMENT (includes some department heads)																									
	JOURNEY										MASTER															
	ENTRY-LEVEL	INTERMEDIATE	JOURNEY		EXEMPT		MASTER		MASTER		MASTER		MASTER		MASTER		MASTER									
GRADE	Minimum	Maximum	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
EXEMPT																										
	G3	36552	42035	42560	43092	43631	44176	44728	45287	45853	46426	47006	47594	48189	48791	49401	50019	50644	51277	51918	52567	53224	53889	54563	55245	55936
	G4	39476	45397	45964	46539	47121	47710	48306	48910	49521	50140	50767	51402	52045	52696	53355	54022	54697	55381	56073	56774	57484	58203	58931	59668	60414
	G5	42634	49029	49642	50263	50891	51527	52171	52823	53483	54152	54829	55514	56208	56911	57622	58342	59071	59809	60557	61314	62080	62856	63642	64438	65243
Horticulturist/Grounds Manager; Facilities Maintenance Manager; Street Manager; Sanitation Manager	G6	46045	52952	53614	54284	54963	55650	56346	57050	57763	58485	59216	59956	60705	61464	62232	63010	63798	64595	65402	66220	67048	67886	68735	69594	70464
Loss Prevention Manager; Recreation Superintendent; Assistant City Engineer; Applications Systems Manager; Purchasing Manager; GIS Manager; IT Infrastructure Manager	G7	49729	57188	57903	58627	59360	60102	60853	61614	62384	63164	63954	64753	65562	66382	67212	68052	68903	69764	70636	71519	72413	73318	74234	75162	76102
Garage Superintendent; Transit Manager	G8	53707	61763	62535	63317	64108	64909	65720	66542	67374	68216	69069	69932	70806	71691	72587	73494	74413	75343	76285	77239	78204	79182	80172	81174	82189

NOTE: Figures on this chart may be rounded due to administrative purposes, or may vary in the payroll system due to rounding.

Exempt employees:

Exempt employee pay is based on a weekly salary pursuant to applicable wage and hour regulations. The above amount for exempt employees reflects when an employee is employed for 52 weeks (if applicable) without any pay dockage as permitted by applicable law.

FISCAL YEAR 09-10

JOB CLASSIFICATION	GRADE	ENTRY-LEVEL		INTERMEDIATE			JOURNEY			MASTER																	
		Minimum	Maximum	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
EXEMPT																											
Public Information Community Representative	G1	46045	57566	58275	59003	59741	60488	61244	62010	62785	63570	64365	65170	65985	66810	67645	68491	69347	70214	71092	71981	72881	73792	74714	75648	76594	
	G2	49729	62161	62938	63725	64522	65329	66146	66973	67810	68658	69516	70385	71265	72156	73058	73971	74896	75832	76780	77740	78712	79696	80692	81701	82722	
	G3	53707	67134	67973	68823	69683	70554	71436	72329	73233	74148	75075	76013	76963	77925	78899	79885	80884	81895	82919	83955	85004	86067	87143	88232	89335	
Community Development Director; Personnel Director; Parks and Recreation Director; IT Manager; Finance Manager; Deputy Director Public Works (Operations)	G4	58004	72505	73411	74329	75258	76199	77151	78115	79091	80080	81081	82095	83121	84160	85212	86277	87355	88447	89553	90672	91805	92953	94115	95291	96482	
City Engineer/Deputy Director Public Works	G5	62644	76305	79284	80275	81278	82294	83323	84365	85420	86488	87569	88664	89772	90894	92030	93180	94345	95524	96718	97927	99151	100390	101645	102916	104202	
	G6	67556	84570	85627	86697	87781	88878	89989	91114	92253	93406	94574	95756	96953	98165	99392	100634	101892	103166	104456	105762	107084	108423	109778	111150	112539	
Police Chief (Chief of Police (Colonel)); Fire Chief; City Attorney; Director of Finance & Support Services; Director of Public Works	G7	73068	91335	92477	93633	94803	95988	97188	98403	99633	100879	102139	103416	104709	106018	107343	108685	110044	111420	112813	114223	115651	117097	118561	120043	121544	
	G8	78913	98641	99874	101122	102386	103666	104962	106274	107602	108947	110309	111688	113084	114498	115929	117378	118845	120331	121835	123358	124900	126461	128042	129643	131264	
Operations Manager City Manager	G9	85226	106533	107865	109213	110578	111960	113360	114777	116212	117665	119136	120625	122133	123660	125206	126771	128356	129960	131585	133230	134895	136581	138288	140017	141767	
	G10	92044	115055	116493	117949	119423	120916	122427	123957	125506	127075	128663	130271	131899	133548	135217	136907	138618	140351	142105	143881	145680	147501	149345	151212	153102	

NOTE: Figures on this chart may be rounded due to administrative purposes, or may vary in the payroll system due to rounding.

IMPORTANT: Hazardous duty titles must remain same as titles previously approved by Ky Retirement Systems; if any changes, seek approval.

Exempt employees:

Exempt employee pay is based on a weekly salary pursuant to applicable wage and hour regulations. The above amount for exempt employees reflects when an employee is employed for 52 weeks (if applicable) without any pay dockage as permitted by applicable law.